

AIMS COMMUNITY COLLEGE

Report to the Community

2023-24



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BOARD OF TRUSTEES

- Marilyn Schock, *Board Chair*
- Dr. Gene O'Hara, *Secretary*
- Heidi Windell, *Treasurer*
- John W. Haefeli, *Board Member*
- Jeannine Truswell, *Board Member*

CABINET

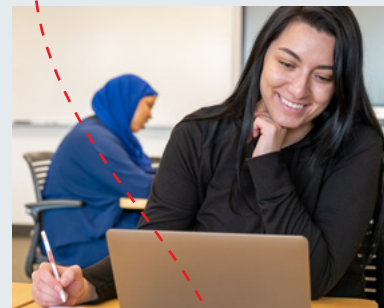
- Dr. Leah L. Bornstein, *CEO/President*
- Dr. Russ Rothamer, *Executive Vice President*
- Chuck Jensen, *Vice President of Administrative Services*
- Zac McFarlane, *Chief Marketing & Communications Officer*
- Dr. David Oehler, *Vice President, Academic Affairs*
- Dr. Larry Pakowski, *Vice President, Student Engagement, Inclusion & Success*
- Dee Shultz, *Chief Human Resources Officer, Employee Services*
- Megan Zila, *Executive Assistant to CEO/President*



“

I found a community, life-lasting friendships, and made tons of memories with my peers and teachers. I was lucky to have the chance to experience this and get an education.”

STEVIE (AZI) AZURIAH STILES
2024 Graduate, Animation



Our students.

10,122
STUDENTS

GENDER IDENTITY

 **52%**
FEMALES

 **48%**
MALES

18:1

STUDENT TO FACULTY
RATIO

IPEDS FALL 2023
ENROLLMENT SURVEY

TAKING COURSES IN

69%
GENERAL
EDUCATION

59%
CAREER &
TECHNICAL

0.21%
BASIC
EDUCATION

49%

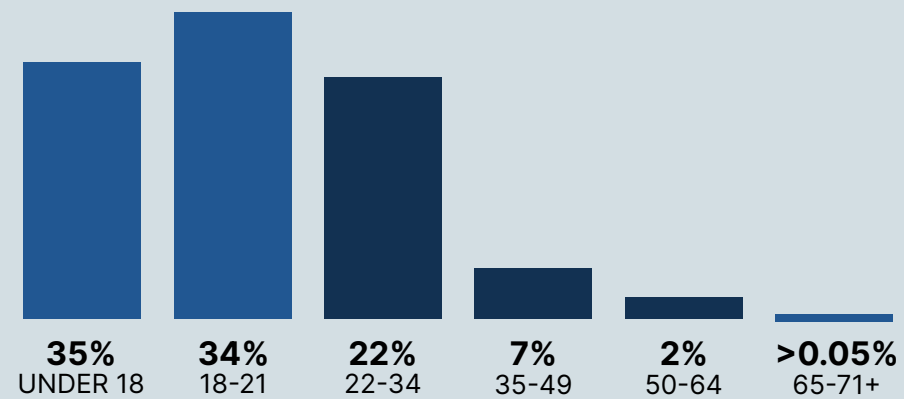
OF OUR STUDENTS ARE
FIRST-GENERATION



ANNUAL REPORT DATA
2023-24

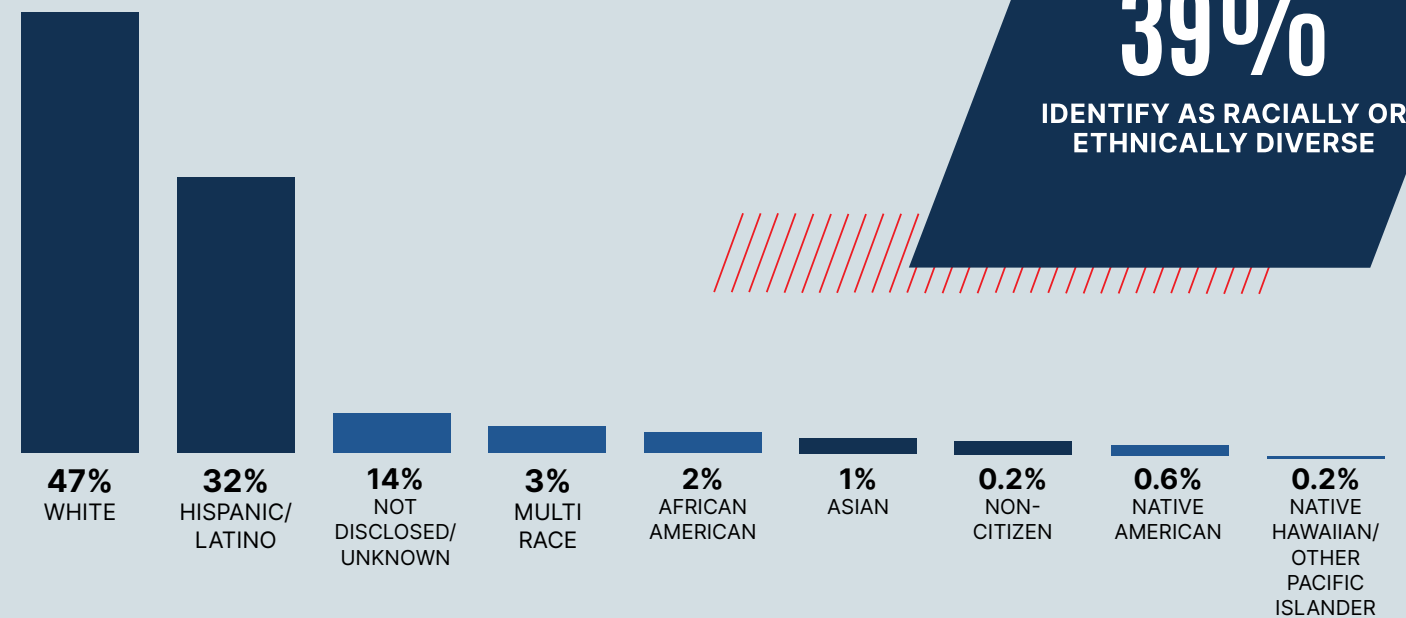


STUDENT AGE PROFILE



48%
OF OUR STUDENTS ARE AT
HIGH SCHOOL LEVEL

ETHNICITY PROFILE



39%
IDENTIFY AS RACIALLY OR
ETHNICALLY DIVERSE

ANNUAL REPORT DATA
2023-24



“

Every single professor and staff member that I have made contact with at Aims has been incredibly helpful and kind. I can confidently say that there are no better people to learn from and surround yourself with than the faculty at Aims.”

AUSTIN LAWLEY
2024 Graduate, Production Agriculture



SEEKING COLLEGE LEVEL

21 BACHELOR'S DEGREES

4,504 ASSOCIATE DEGREES

694 CERTIFICATES

531 UNDECLARED

5,750 TOTAL

OUTCOME HEADCOUNT RATIO 2023-24

58% CERTIFICATES

42% ASSOCIATE DEGREE

AFTER GRADUATION

Graduation Year 2022-23 Employment Outcomes among survey respondents

77% EMPLOYED

38% EMPLOYED IN RELATED FIELD

11% UNEMPLOYED NOT-SEEKING

55% CONTINUING EDUCATION

FROM 1968 TO 2024

36,969 TOTAL GRADUATES

55,815 TOTAL AWARDS

9,122 STUDENTS RECEIVED MULTIPLE AWARDS

2023-24

1,645 TOTAL GRADUATES

444 WITH MULTIPLE DEGREES & CERTIFICATES

The financials.





There's a lot of opportunities for returning students, for parents, for non-traditional students. There's a lot of really great opportunities that are just given, and if you ask, you shall receive. Aims is very much like that, and it's been absolutely wonderful being able to afford college."

IXEL MACIAS
2024 Graduate, English



THE AIMS FOUNDATION

Financial support comes in a variety of ways.

The Foundation is passionately committed to removing barriers to accessing higher education and equipping students with skills and knowledge to excel. Together, we transform lives and help build a more robust and promising future for students at Aims.

FOUNDATION SCHOLARSHIPS + GRANTS
\$253,105

TOTAL STUDENTS SUPPORTED
1,480

GIFT IN KIND DONATIONS
VALUED AT
\$276,857

Vehicles, equipment, Arty's Pantry, misc.

TOTAL FUNDS RAISED
\$4,112,046

Join us in our mission to transform lives. Your financial investment is not just an act of giving, it is an investment in student success!

Go to aims.edu/foundation

Grants Received

COSI..... \$29,891 + 24 students
Daniels Fund..... \$20,000 + 8 students

TOTAL \$49,891

Hansen Grant Awards

Adult ED/ESL..... \$5,680 + 1 student
Early College Academy ..\$4,000 + 174 students
EMS/EMT Paramedic..... \$5,000 + 300 students
Fire Science/ CPAT \$5,000 + 35 students
Menstrual Equity..... \$10,000 + 500 students
Women in Aviation \$5,000 + 29 students

Mid Year Awards

Early Childhood Education
..... \$6,000 + 200 students
UAS (Drone Program) \$3,000 + 18 students
Accounting/Bookkeeping..\$4,464 + 6 students

TOTAL \$48,144 + 1,263 students

2023-24 New Scholarship Development

Maya Hofknecht Memorial
Scholarship \$40,000
Lon Carlson Memorial
Scholarship \$22,495
Connie Standard Endowed
Scholarship \$10,000
Walt Francis EMT and Police
Academy Awards \$2,600
Dr. Eglantina Martinez
Scholarship \$1,450

TOTAL \$76,545

ANNUAL REPORT DATA UNAUDITED FY 2023-24



Grants

TOP GRANTS RECEIVED BY
AIMS COMMUNITY COLLEGE

\$5,500 - \$931K
RANGE OF AWARD AMOUNTS FY24

Career Advance Colorado
Awarded: **\$931,251**

Care Forward Colorado
Awarded: **\$490,632**

Carl D. Perkins Vocational & Technical Education
Awarded: **\$414,736**

Colorado Opportunity Scholarship Initiative
Finish What You Started
Awarded: **\$312,689**

TRIO Student Support Services Classic
Awarded: **\$286,109**

TRIO Student Support Services STEM
Awarded: **\$272,364**

Aims connects students, academic programs and industry partners with funding support from federal, regional, state and local resources.

\$7.2M
TOTAL ACTIVE GRANT FUNDS

21
TOTAL ACTIVE REVENUE
GENERATING GRANTS

8
TOTAL ACTIVE
PARTNERSHIP GRANTS

29
TOTAL NUMBER
OF ACTIVE GRANTS

Financial Aid

Recently, paying for higher education and student debt is a topic in the national news.

Aims Community College has one of the lowest resident tuition rates in Colorado, making Aims one of the most affordable places to accomplish the first two years of a college education.

Students can earn a professional certificate, an associate degree, or a bachelor's degree. Credits earned at Aims can also transfer to bachelor's programs at any four-year Colorado institution.

There are several ways Aims students can secure financial aid to help pay for the costs of their education, including grants, scholarships, work study and loans. The Office of Financial Aid provides programs and services that can guide students through the process.

6,951 FREE APPLICATION FOR FEDERAL STUDENT AID (FAFSA) APPLICATIONS PROCESSED

\$18,995,768 TOTAL AID DISBURSED

2,949
STUDENTS

\$6,441
AVERAGE AID AMOUNT

\$1,889,996
INSTITUTIONAL AID

\$5,391,033
STATE GRANT

\$5,991,391
PELL GRANT

FINANCIAL AID REPORTING DATA
AS OF AUGUST 6, 2024

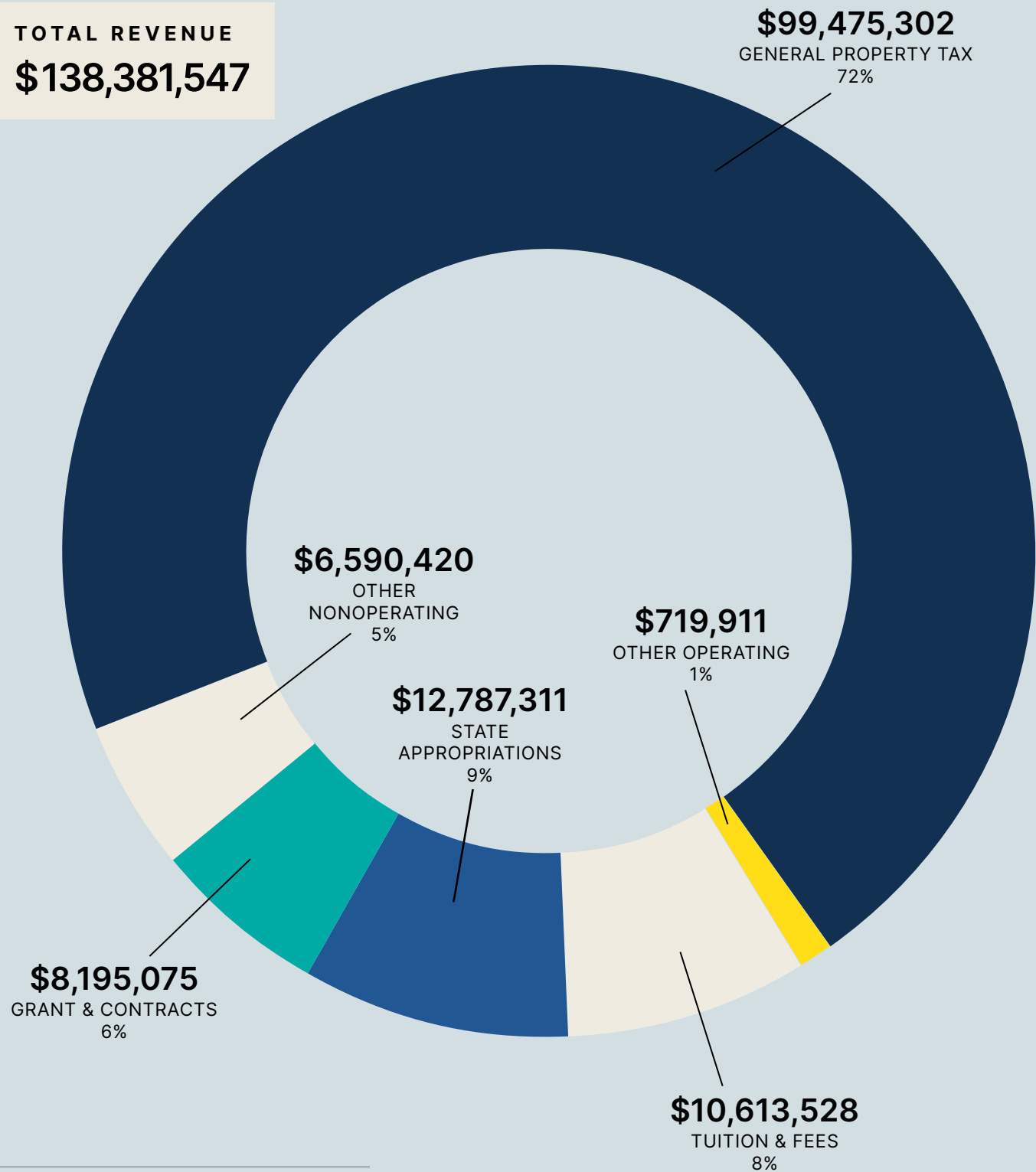


“
From financial aid to advisors and professors, everyone is exceptionally supportive and friendly. Financial aid staff guide you through options. Advisors offer honest and transparent advice.”

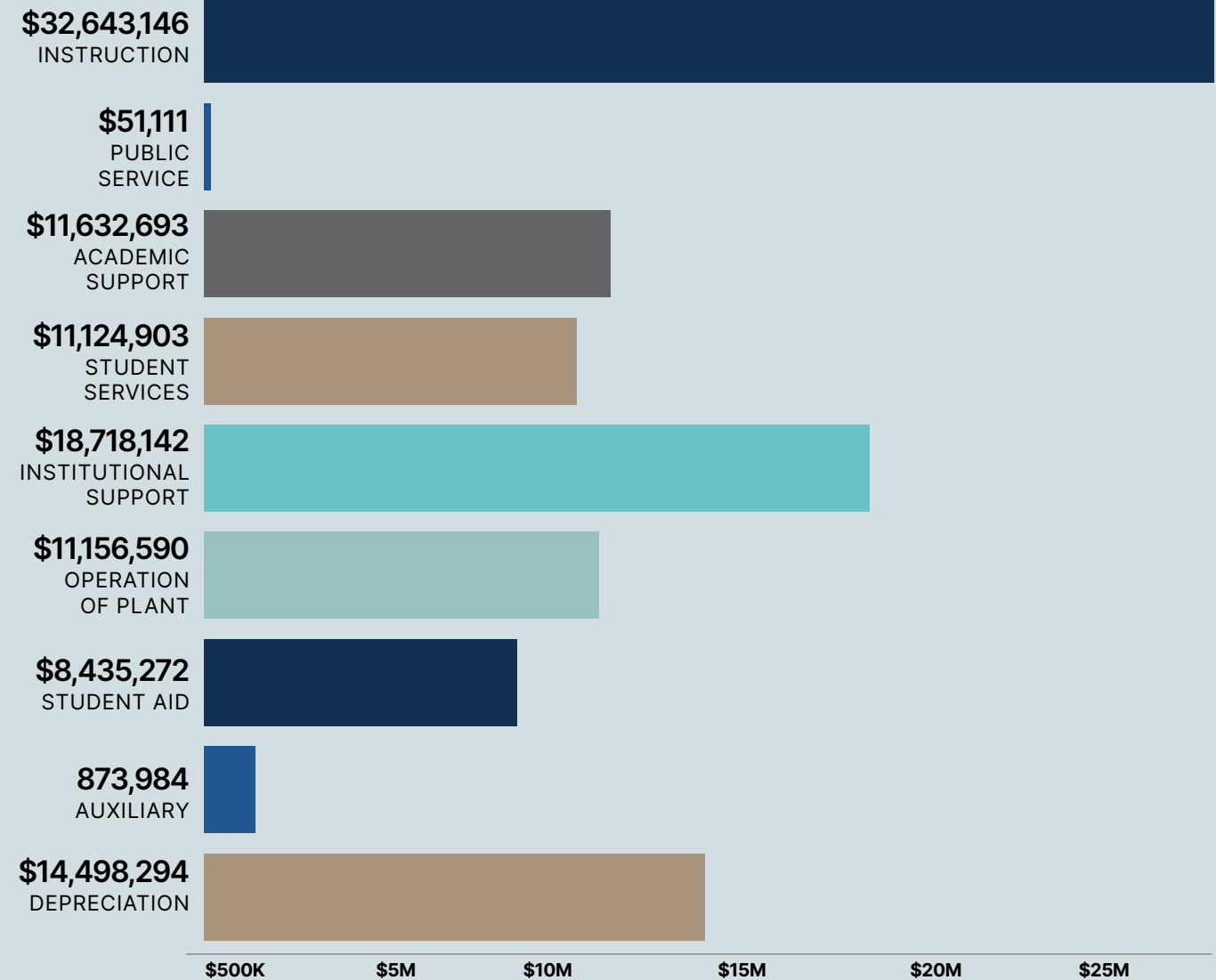
LAURA MACIAS
2024 Graduate, Nursing

Operating Budget

TOTAL REVENUE
\$138,381,547



OPERATING EXPENSES



TOTAL OPERATING EXPENSES **\$109,134,135**

CONSTRUCTION RESERVES **\$29,247,412**

TOTAL USES **\$138,381,547**

NOTE: DOES NOT INCLUDE THE PERA PENSION EXPENSE

Looking ahead.

Our 2024-27 Strategic Plan is underway.

The framework of the plan is built from our Purpose, Vision & Mission.

PURPOSE

Opening doors to enrich lives for a better tomorrow!

VISION

Looking ahead to empower the future - today!


MISSION

Provide knowledge, skills and support services to advance quality of life, economic vitality, and overall success of the diverse communities we serve.

PHOTO: CHARLIE BERENS PERFORMING AT MILLER AUDITORIUM

Strategic Plan 2024-2027



How are we perceived	What is the student experiencing	How will we maximize the use of emerging technologies throughout curriculum
Where are the barriers		How do we clearly say what students need to know
What is learner-engaged curriculum	In what ways will we transform instructional delivery	How can we better understand students' goals
Please see the Strategic Plan Magazine for further details. GO TO aims.co/strategic-plan	How do we enhance professional growth	How can we hire and retain top talent

strategy one

Aims supports learners throughout the recruitment, enrollment, and retention journey by streamlining processes and extending opportunities.

- Improve and increase prospective student marketing and communications
- Improve and increase student recruiting
- Improve and increase student enrollment
- Improve and increase student retention to completion

strategy two

Aims provides innovative, transformative and flexible course and campus experiences for learners and workplace experiences for employees.

- Transform and create new curriculum to meet contemporary learner and business partner needs
- Transform and create new instructional delivery modes centered on student success and completion
- Enhance strategies for employee talent acquisition, new hire process efficiencies and ongoing professional growth and development

REPORT TO THE
COMMUNITY
2023-24



aims.edu

GREELEY | FORT LUPTON | LOVELAND | WINDSOR | ONLINE

*Aims Community College does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs or activities. The following person has been designated to handle inquiries regarding the non-discrimination policies: Dee Shultz, Chief HR Officer, 5401 W. 20th Street Greeley, CO, 80634
dee.shultz@aims.edu | 970-339-6434*