Aims Community College Policy Student Engagement, Inclusion, and Success Student Rights and Responsibilities

Aims Community College ("College") is committed to the highest standards of respect for self and others, academic excellence, integrity, and civil discourse through the curriculum and co-curriculum.

The College is committed to providing a prompt and fair resolution to student complaints and concerns under this policy and its accompanying procedures.

The College reserves the right to take necessary and appropriate action to protect the safety of the campus community and may impose sanctions or penalties or take disciplinary action if a student engages in any prohibited behavior.

The following list of rights and responsibilities is intended to cultivate an environment of civility and mutual respect among students, employees and visitors of the College while such individuals are on College property or are participating in College-sponsored events or activities wherever they occur.

Student Rights:

- 1. Students have a right to a safe environment that is free of disruption and distractions.
- 2. Students have the right to participate in the free inquiry and exchange of ideas as outlined in Procedure 611-08, Student Expressive Activity.
- 3. Students have the right to equal education opportunities in all College programs and activities regardless of students' legally protected status. More information can be found in the College's Student Handbook.
- 4. Students accused of violating the Student Code of Conduct have the right to a fundamentally fair, unbiased, and equitable process as outlined in the Disciplinary Procedure which includes:
 - a. The right to receive timely notice of the allegations made regarding their conduct, what policies that conduct may have violated, and the possible sanctions in consequence of such conduct;
 - b. In the case of any alleged violations including Title IX Sexual Misconduct Policy and Procedure, the right to a presumption that the student is not responsible until it is determined by a preponderance of the evidence that a violation occurred;
 - c. The right to a timely hearing, without unreasonable delay;
 - d. The right to have their allegations or response to allegations reviewed by an unbiased individual or group of individuals;
 - e. The right to present information and witness statements, provided that such witnesses have firsthand, factual knowledge of the alleged behaviors or violations;
 - f. The right to confront and challenge all information that led to the filing of charges, including the right to review any charges or reports within a reasonable amount of time prior to the hearing;
 - g. The right to have an advisor (support person) present for all meetings and hearings concerning alleged violations. Additional information about the right and limitations to an advisor is outlined in the Disciplinary process.
 - h. The right to appeal a Conduct Hearing decision, as outlined in the Disciplinary Procedure.

Student Responsibilities:

- 1. Students are responsible for respecting the rights and wellbeing of other members of the College community.
- 2. Students are responsible for familiarizing themselves with and abiding by the Student Code of Conduct, other College policies and regulations, and course syllabi, as amended from time to time, as well as all applicable federal, state, and local laws, rules, regulations, ordinances, or policies.
- 3. Students are responsible for conducting themselves in a courteous and respectful manner that is conducive to creating a productive learning environment.

The President shall implement and maintain procedures to carry out the intent of this policy.

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