



Board of Trustees Meeting
Tentative Agenda, March 12, 2025
Audience may attend in-person or via Zoom.
Greeley Campus, Welcome Center Ballroom
Work Session begins at 11:00 a.m.
Regular Meeting begins at 1:30 p.m.

Zoom audience:

- Turn off video
- Mute devices

- Zoom link for Work Session beginning at 11:00 a.m.
 - Zoom link: <https://aimscommunitycollege.zoom.us/j/92377987489>
 - Meeting ID: 923 7798 7489
 - Passcode: P8CvHY
 - Enter by phone: 888-475-4499
 - Passcode by phone: 977825

- Zoom link for Regular Meeting beginning at 1:30 p.m.
 - Zoom link: <https://aimscommunitycollege.zoom.us/j/91727828602>
 - Meeting ID: 917 2782 8602
 - Passcode: 3s1vCH
 - Enter by phone: 888-475-4499
 - Passcode by phone: 662368

Work Session, Welcome Center Ballroom, 11:00 a.m. – 12:30 p.m.

- I. Compensation and Benefits Plan Presentation – Dee Shultz, Chief Human Resources Officer of Employee Services
- II. Board Policies and Procedures Review – Chair Marilyn Schock

Lunch Break, 12:30 p.m. – 1:30 p.m.

Aims District Board Meeting, Welcome Center Ballroom, 1:30 p.m.

- I. Call to Order
- II. Pledge of Allegiance
- III. Approval of Agenda
- IV. Consent Agenda
 - a. Minutes of the February 12, 2025, District Board Meeting
 - b. Revised Policy (40) Board Meetings
 - c. Revised Procedure (40-01) Board Meeting Order of Agenda

- d. Revised Policy (404) Records Retention – Dr. Russ Rothamer, Executive Vice President
- e. Revised Policy (406) Identity Theft Prevention – Dr. Russ Rothamer, Executive Vice President

V. Public Comment

- a. The Board of Trustees encourages the general public to provide comments directly related to the business and operations of the College and to give input on items before the Board. Each speaker is required to complete a Public Comment Registration form. No action will be taken by the Board resulting from individuals addressing the Board during the Public Comment period. The time limit for individual speakers will be three (3) minutes per item. The time limit for each item will not exceed ten (10) minutes. Speakers cannot yield their time to other speakers.

VI. Presentations from Guests and Representatives to the Board

- a. Excellence at Aims!! – Shannon McCasland, Dean of Students
 - o Student Josh Lister
- b. Representatives to the Board:
 - o Aims Faculty Association – Vacant
 - o Aims Staff Association – David Mondt
 - o Student Government Association – Jeff Thatch

VII. Action Items

- a. Appointment of Board of Trustees Liaison as Designated Election Official – Dr. Leah L. Bornstein, College CEO/President
- b. Distinguished Fellow Award – Gene O’Hara, Trustee

VIII. Information Items – Chair Marilyn Schock

- a. Events Calendar & Upcoming Work Session/Agenda Items – Jerry Harvey, Board Liaison
- b. Foundation Board Liaison Update – Trustee Heidi Windell

IX. CEO/President’s Report – Dr. Leah L. Bornstein

[See meeting packet for all materials associated with this item]

- a. Allied Health & Wellness Division Overview – Dr. David Oehler, Vice President of Academic Affairs
- b. Recognition of New Employees – Dr. Leah L. Bornstein, College CEO/President

X. Reflections, Comments, & Accolades from Board Members About Aims

XI. Assessment of Board Meeting

- a. The Board always takes a moment for self-assessment because they value accountability. Trustees may provide feedback to the following questions: What worked well in this meeting? What could be improved?

XII. Adjourn

Tour of Applied Technology & Trades Center (ATTC) immediately following the Board Meeting.

The Aims Community College Board of Trustees may call an executive session at its discretion, as allowed by C.R.S. 24-6-402(4)(a-f). If an executive session is called, the Aims Community College Board of Trustees will note, into the record, the specific basis for the executive session.

Please note, this agenda is tentative and may be subject to change.



Purpose: Opening doors to enrich lives for a better tomorrow!

Vision: Looking ahead to empower the future – Today!

Mission: Provide knowledge, skills, and support services to advance quality of life, economic vitality, and overall success of the diverse communities we serve.

Board Approved, February 2023

Values:

- **Authenticity & Truthfulness**
- **Community**
- **Equity & Professional Respect**
- **Inclusiveness**
- **Performance Excellence & Effectiveness**

Board Approved, February 2023

2024-2027 Board Focus

- A) Create a Board culture of mutual respect, curiosity, and inclusion.
 - a. Board Development: Attend ACCT Annual Conference, Conversation Day, Convocation Day; Board Retreats and Work Sessions; Publications/Research Reports (Colorado Trustee Network, ACCT, etc.)
 - b. Be familiar with Higher Education trends/landscape
 - c. Continue support of the College CEO/President
 - d. Welcome and support the Acting President during President’s Sabbatical in Fall 2024
- B) Enhance the Board’s Role in Community Engagement.
 - a. Leverage position as elected officials at events
 - b. Engage in community events
 - c. Execute Board Communication Plan
- C) Set the Standard for Aims to be a Model of the Future.
 - a. Board of Trustees Book Read and Work Session Discussion (*Imaginable, The Power of Moments*)
 - b. Attend Conversation Day 2025 regarding Futurism
- D) Support and Implement the 2024 – 2027 Strategic and Tactical Plan.
 - a. Progress Reports:
 - i. Convocation Day 2024
 - ii. Introductory Report at August 2024 Board Meeting; 6-month Progress Report in December 2024/January 2025; Annual Report at June 2025 Board Retreat
 - iii. Additional Monitoring Reports throughout the year on Annual Agenda Calendar

Board Approved, August 2024

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